

Translation

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October 31, 2024
Alfresa Holdings Corporation

Alfresa Corporation Acquires Kurumin Certification from the Minister of Health, Labour and Welfare as a Childcare Support Company

Subsidiary Alfresa Corporation (Head office: Chiyoda Ward, Tokyo; Representative Director & President: Yusuke Fukujin; hereinafter “Alfresa”) has acquired Kurumin certification*1 from the Minister of Health, Labour and Welfare as a childcare support company. Details are provided below.

1. Background and Process

Guided by the Alfresa Group’s Diversity Policy, we strive to embrace diversity so that we can be a collection of strong individuals, where our people*2 are able to display their individuality and talent while working together to achieve the Group’s goals.

As part of its initiatives to promote diversity, Alfresa has been taking steps to establish work environments that allow our people to work comfortably and balance their work and childcare responsibilities. These steps include encouraging the acquisition of annual paid leave, promoting workstyle reforms so that our people can realize a work–life balance, implementing initiatives to help support our people raising children. In recognition of such efforts, Alfresa acquired Kurumin certification from the Minister of Health, Labour and Welfare.

Moving forward, Alfresa will continue these kinds of efforts to ensure that it remains a company where our people can work with a sense of fulfillment and pride.

*1 Companies that fulfill certain requirements, such as achieving targets determined under action plans based on the Next Generation Support Act, can receive certification from the Minister of Health, Labour and Welfare as a childcare support company (Kurumin certification).

*2 The Alfresa Group uses the term “our people” to refer to its employees.



About the Alfresa Group

The Alfresa Group is a leader in the Japanese healthcare industry and is dedicated to making its corporate philosophy, “we create and deliver a fresh life for all,” come true through a wide range of business lines, including ethical pharmaceuticals wholesaling, OTC pharmaceuticals wholesaling, pharmaceutical manufacturing, and operating dispensing pharmacies. Alfresa Holdings Corporation (TSE:2784) reported consolidated revenue of ¥2.8 trillion for the fiscal year ended March 31, 2024. For more information, please see: <https://www.alfresa.com/eng/>